

Directors and Audit & Supervisory Board Members

(as of May 20, 2022)

Directors



Yasutsugu Iwamura

President and CEO
General Manager of Overseas Business Division

Aug 2005: Joined the Company
Aug 2007: General Manager of Planning Development First Group, Planning Development Department, the Company
May 2009: General Manager of Kanto and Tohoku Development Department, Development Division, the Company
Apr 2013: General Manager of Development Management Department, Development Division, the Company
May 2016: General Director, AEON MALL VIETNAM CO., LTD.
May 2019: Director, the Company, and General Director, AEON MALL VIETNAM CO., LTD.
Mar 2020: President and CEO, the Company
Apr 2021: President and CEO, the Company, and Executive General Manager, Overseas Business Division (to present)

Tenure

3

Number of the Company's shares owned

3,012

Reasons for selection

Since joining the company, he has developed knowledge related to global business management and administration, including management experience at AEON MALL Vietnam, which is one of the company's important areas of development and business overseas. He has also contributed to improved corporate value at AEON MALL, making decisions on important management matters and overseeing the execution of our businesses. Furthermore, he demonstrates leadership and drives our businesses toward continued corporate value growth in the midst of changes in the business environment brought about by the COVID-19 pandemic.



Mitsuhiro Fujiki

Senior Managing Director
General Manager of Customer Experience Creation Division

Apr 1985: Joined AEON MALL Co., Ltd.
Apr 2011: General Manager of AEON MALL Niihama, the Company
Nov 2012: General Manager of AEON MALL Miyazaki, the Company
Apr 2013: General Manager of West Japan Business Department, Sales Division, the Company
Sep 2014: General Manager of Chushikoku Business Department, Sales Division, the Company
Feb 2015: Deputy General Manager, Sales Division, the Company
Apr 2015: General Manager of Sales Division, the Company
May 2015: Director, General Manager of Sales Division, the Company
Apr 2017: Director, General Manager of Leasing Division, the Company
May 2018: Managing Director, General Manager of Leasing Division, the Company
Apr 2021: Managing Director, Executive General Manager of CX Creation Division, the Company
May 2021: Senior Managing Director, Executive General Manager of CX Creation Division, the Company (to present)

Tenure

7

Number of the Company's shares owned

9,464

Reasons for selection

Since joining the company, he has engaged primarily in the administration, operation, and leasing of shopping malls, and has served as senior managing director since 2021. Currently, as general manager of the Customer Experience (CX) Creation Division, he plays a central role in maximizing the value of brick-and-mortar malls and creating new value offerings through local community solutions and new initiatives in collaboration with store association members.



Hisayuki Sato

Managing Director
General Manager of Development Division

Mar 1981: Joined JUSCO Co., Ltd. (now AEON Co., Ltd.)
Mar 1990: General Manager of Tohoku Development Department, JUSCO Co., Ltd.
Oct 2008: General Manager of Development Department, Beijing AEON Co., Ltd.
Mar 2011: General Manager of AEON MALL Beijing and Tianjin Development Department, China Division, the Company
Sep 2012: General Manager of China Development Management Department, China Division, the Company
Apr 2014: Chief Executive Officer, AEON MALL (GUANGDONG) BUSINESS MANAGEMENT CO., LTD.
Mar 2016: General Manager of Development Management Department, AEON MALL (CHINA) CO., LTD.
Apr 2016: General Manager of China Division, the Company
Apr 2016: Chief Executive Officer, AEON MALL (CHINA) CO., LTD.
May 2016: Director, General Manager of China Division, the Company
Apr 2019: Managing Director, General Manager of China Division, the Company
May 2020: Managing Director, General Manager of Development Division, the Company (to present)

Tenure

6

Number of the Company's shares owned

1,900

Reasons for selection

He has been engaged in development projects in Japan and China, has experience in managing local entities in China, and has served as a managing director since 2019. Currently, as general manager of the Development Division, he strives to enhance corporate value through the construction of next-generation malls that go beyond the framework of commercial facilities—pursuing new business formats such as mixed-use development, and utilizing his extensive expertise in development as well as his achievements and contributions in overseas business management.



Masahiko Okamoto

Managing Director
General Manager of Administration Division

Mar 1981: Joined JUSCO Co., Ltd. (now AEON Co., Ltd.)
Mar 1997: General Manager of Personnel & General Affairs Department, Megamart Division, JUSCO Co., Ltd.
Mar 2000: General Manager of Personnel & Education Department, Kinki Business Division, JUSCO Co., Ltd.
Mar 2001: General Manager of Administration Center, Headquarters, JUSCO Co., Ltd.
Apr 2006: General Manager, Business Support Office, JUSCO Co., Ltd.
Sep 2008: General Manager of Personnel Training Department, Kanto Company Division, AEON Co., Ltd.
Feb 2015: General Manager of General Affairs Department, Administration Division, the Company
Apr 2018: General Manager of Administration Division, the Company
May 2018: Director, General Manager of Administration Division, the Company
May 2021: Director, General Manager, Administration Division, the Company (to present)

Tenure

4

Number of the Company's shares owned

3,500

Reasons for selection

Since 2021, he has served as managing director, general manager of the Administration Division based on his expertise and experience that was cultivated through his work in personnel and general affairs. Striving to maximize corporate value, he plays a central role in reforms based on ESG perspectives, such as promoting internal controls, corporate governance, and diversity, and further strengthening internal control and risk management in Japan and overseas.



Hiroshi Yokoyama

Managing Director
General Manager of Finance & Accounting Division

Apr 1987: Joined The Chuo Trust and Banking Company, Limited (now Sumitomo Mitsui Trust Bank, Limited)
Oct 2000: Manager, Real Estate Investment and Development Department, The Chuo Mitsui Trust and Banking Company, Limited (now Sumitomo Mitsui Trust Bank, Limited)
Apr 2004: Joined AEON MALL Co., Ltd.
Apr 2004: Manager of Finance Group, Finance & Accounting Group, Administration Division, the Company
Aug 2007: General Manager of Finance & Accounting Department, Administration Division, the Company
May 2013: General Manager of Finance & Accounting Management Department, Finance & Accounting Division, the Company
Apr 2017: General Manager of Development Planning Management Department, Development Division, the Company
May 2017: Director, General Manager of Development Planning Management Department, Development Division, the Company
May 2021: Managing Director, General Manager of Finance & Accounting Division, the Company (to present)

Tenure

5

Number of the Company's shares owned

4,910

Reasons for selection

Currently serving as managing director, general manager of the Finance & Accounting Division, he has experience with real estate operations at a financial institution and, since joining the company, has engaged in finance and accounting operations. He also has extensive achievements and experience related to real estate development and finance, and he has steadily pursued measures to accelerate our global expansion and strengthen our cash generation capabilities.



Motoya Okada

Director and Advisor

Mar 1979: Joined JUSCO Co., Ltd. (now AEON Co., Ltd.)
May 1990: Director, JUSCO Co., Ltd.
Feb 1992: Managing Director, JUSCO Co., Ltd.
May 1995: Senior Managing Director, JUSCO Co., Ltd.
Jun 1997: President, JUSCO Co., Ltd.
May 1998: Director, the Company
May 2002: Director and Advisor, AEON MALL Co., Ltd. (to present)
May 2003: Director, President and Representative Executive Officer, AEON Co., Ltd.
Mar 2012: Director, President and Representative Executive Officer, and Group CEO AEON Co., Ltd. (to present)
Feb 2015: Director and Advisor, AEON Retail Co., Ltd. (to present)
Mar 2020: Director and President and Representative Executive Officer, AEON Co., Ltd. (to present)

Tenure

24

Number of the Company's shares owned

5,280

Reasons for selection

AEON Co., Ltd. and AEON Group companies recognize that shareholders benefit when we maximize synergies through close collaboration, while respecting autonomy and originality. He has extensive experience and abilities as a manager in enhancing the effectiveness of group strategies and managing sound company business.



Akiko Nakarai

Director
Executive Manager of Marketing Management Department

Dec 2003: Joined Diamond City Co., Ltd. (now AEON MALL Co., Ltd.)
Apr 2011: General Manager of AEON MALL Miyakonojo Ekimae, the Company
Apr 2013: General Manager of AEON MALL Fukutsu, the Company
Jul 2016: Representative Duties Enforcer, AEON MALL KIDS DREAM, LLC (to present)
Mar 2018: General Manager of Digital Promotion Management Department, Sales Division, the Company
May 2018: Director, General Manager of Digital Promotion Management Department, Sales Division, the Company
May 2021: Director, Executive Manager of Marketing Management Department, the Company (to present)

Tenure

4

Number of the Company's shares owned

4,500

Reasons for selection

Since joining the company, she has engaged primarily in the administration and digital business aspects of shopping malls. Currently, she serves as director, executive manager of the Marketing Management Department. She strives to improve customer convenience and the value of customer experience through app development, etc., using her expertise in all aspects of sales, digital technologies, and management experience at company subsidiaries.



Tatsuya Hashimoto

Director
China Business Manager

Apr 2004: Joined Diamond City Co., Ltd. (now AEON MALL Co., Ltd.)
Nov 2011: General Manager, AEON MALL Sankoh, AEON MALL Co., Ltd.
Nov 2012: General Manager, AEON MALL Kochi, AEON MALL Co., Ltd.
Apr 2015: General Manager, AEON MALL Kurashiki, AEON MALL Co., Ltd.
Mar 2017: AEON MALL (CHINA) CO., LTD. Executive Manager, SC Operations Department
Mar 2018: Chief Executive Officer, AEON MALL (JIANGSU) BUSINESS MANAGEMENT CO., LTD. Chief Executive Officer
May 2020: Director, General Manager, China Division, AEON MALL Co., Ltd.
May 2020: Chief Executive Officer, AEON MALL (CHINA) CO., LTD. (to present)
May 2021: Director, the Company, and China Business Manager (to present)

Tenure

2

Number of the Company's shares owned

1,500

Reasons for selection

Since joining the company, he has engaged primarily in the administration and operations of shopping malls. Currently, he serves as director, China Business Manager. As China Business Manager, he strives to realize profit growth, accelerate the opening of new stores, and work to provide new value by leveraging the expertise he has cultivated both in Japan and overseas in all aspects of sales.



Kunihiro Koshizuka

Outside Director (Independent)

Apr 1981: Joined Konishiroku Photo Industry Co., Ltd. (now KONICA MINOLTA, INC.)
 Apr 2013: Executive Officer, General Manager of Technology Strategy Department and R&D Headquarters, KONICA MINOLTA, INC.
 Jun 2014: Senior Executive Officer, General Manager of Technology Strategy Department and R&D Headquarters, KONICA MINOLTA, INC.
 Jun 2015: Director and Senior Executive Officer (CTO), KONICA MINOLTA, INC.
 Jun 2019: Senior Technical Advisor, KONICA MINOLTA, INC.
 Nov 2019: Outside Director, Founder International Inc. (to present)
 May 2020: Outside Director, AEON MALL Co., Ltd. (to present)
 Jun 2021: External Director, Tokyu Construction Co., Ltd. (to present)

Tenure

2

Number of the Company's shares owned

0

Reasons for selection

In addition to serving as a director in other companies, where he was involved with technology strategies, new business creation, and large-scale acquisition projects, he also possesses expertise, knowledge, and experience in digital science and technology cultivated as an engineering professional. He offers appropriate supervision and advice regarding management issues, businesses that produce future ways of living for a new era, and promotion of digital transformation.



Hironobu Kurosaki

Outside Director (Independent)

Apr 1983: Joined NEC Corporation
 Jul 1993: Chief Resident Officer, Cairo Resident Office, the Company
 Oct 1994: Chief Resident Officer, Bahrain Resident Office, the Company
 Apr 2002: General Manager of China Business Department, Sales Division, the Company
 Jun 2010: President, NEC Turkey (Istanbul)
 Jun 2014: General Manager, Americas and EMEA (NEC)
 Oct 2017: Representative NEC EMEA Region President, NEC Europe (London)
 Apr 2020: Senior Global Business Officer, Global Business Unit (NEC)
 May 2021: Outside Director, AEON MALL Co., Ltd. (to present)

Tenure

1

Number of the Company's shares owned

0

Reasons for selection

As the chief responsible party (president) and through activities at overseas local subsidiaries, he has built experience and expertise in management related to building organizations and growing businesses, and developed knowledge of overseas risk management through assignments abroad in developing nations. He leverages his experience and skills to offer appropriate advice and management supervision related to high-profit growth in overseas businesses, which is an important management issue for the company.



Junko Owada

Outside Director (Independent)

Apr 1989: Joined NIPPON TELEGRAPH AND TELEPHONE CORPORATION (now NTT Communications Corporation)
 Aug 2001: People Analytics Research Laboratory, Recruit Group Co., Ltd.
 Apr 2009: Executive Director, Recruit Management Solutions Co., Ltd.
 Apr 2013: Executive Director, Recruit Career Co., Ltd.
 Jul 2016: Fellow, Recruit Career Co., Ltd.
 Jul 2016: Advisor, Tokyo Ichiban Foods Co., Ltd. (to present)
 Apr 2017: Human Resources Professional Contractor, Hitachi, Ltd. (to present)
 Jun 2020: Outside Director, Arbeit-Times Co., Ltd. (to present)
 May 2021: Outside Director, AEON MALL Co., Ltd. (to present)

Tenure

1

Number of the Company's shares owned

0

Reasons for selection

She has deep knowledge in a number of personnel recruitment education-related areas, including human resources utilization, personnel solutions, diversity, and work-style reform. She leverages her experience and achievements as an advisor and consultant in IT and personnel solutions to offer supervision and advice on diversity and work-style reform, which are important issues for the company.



Chisa Enomoto

Outside Director (Independent)

Apr 1984: Joined Recruit Co., Ltd.
 Nov 2005: General Manager, Public Relations, Philips Electronics Japan, Ltd.
 Jul 2012: Division Manager, Communications and Public Relations, Janssen Pharmaceutical K.K.
 Jan 2014: Executive Director, Tokyo Electric Power Company
 Apr 2018: Executive Communications Strategist, Hitachi, Ltd.
 Jun 2018: Outside Director (Audit & Supervisory Committee member), Persol Holdings Co., Ltd. (to present)
 Sep 2018: Outside Director, Joyful Honda Co., Ltd.
 Apr 2019: Member, Public Relations Strategy Office, Meiji University (to present)
 May 2021: Outside Director, AEON MALL Co., Ltd. (to present)

Tenure

1

Number of the Company's shares owned

0

Reasons for selection

She has abundant experience and achievements as a leader at multiple companies, including foreign firms, and she possesses a broad network and scope of activities, including initiatives at universities and positions as an outside director to other companies. She is able to supervise and offer advice from a multifaceted point of view, based on her broad knowledge regarding information disclosure and brand strategy promotion, which are important issues for the company.



Junko Taki

Outside Director (Independent)

Apr 1990: Joined ORIX Corporation
 Oct 1997: Joined Asahi & Co. (now KPMG AZSA LLC)
 Jun 2018: General Manager of Global strategies Department, Suminoe Textile Co., Ltd.
 Aug 2019: General Manager of Global strategies Department and General Manager of Management Planning Department, Suminoe Textile Co., Ltd.
 Feb 2021: Representative, Taki CPA Office (to present)
 May 2022: Outside Director, AEON MALL Co., Ltd. (to present)

Tenure

New election

Number of the Company's shares owned

0

Reasons for selection

As an executive officer working closely with management at other companies, she developed expertise related to business strategy planning, rebuilding of business management infrastructure, and construction of accounting internal control, etc., and as a certified public accountant at a major audit firm, further gained extensive experience in accounting audits, accounting consulting, and corporate governance. She provides appropriate supervision and advice regarding the company's financial affairs, offering a multifaceted perspective on investment decisions, business strategies, and internal control audits, etc.

Audit & Supervisory Board Members



Maki Watanabe

Full-time Audit & Supervisory Board Member (Outside)

Apr 1988: Joined JUSCO Co., Ltd. (now AEON Co., Ltd.)
Jul 1992: Served in Hyogo Accounting Section, JUSCO Co., Ltd.
Nov 1993: Served in Budget Section of Accounting Department, JUSCO Co., Ltd.
Mar 2010: General Manager of Accounting Department, JUSCO Co., Ltd.
Aug 2013: General Manager of Consolidated Accounting Department, AEON Co., Ltd.
May 2017: Part-Time Audit & Supervisory Board Member, the Company
May 2018: Full-Time Audit & Supervisory Board Member, the Company

Tenure

4

Number of the Company's shares owned

0

Reasons for selection

She leverages her extensive experience in accounting at AEON Co., Ltd. as well as her experience serving as an Audit and Supervisory Board member at various AEON Group companies to contribute to AEON MALL management.



Takao Muramatsu

Outside Member of the Audit and Supervisory Board (Independent)

Apr 1979: Joined Tokyo Regional Taxation Bureau
Apr 1988: Chief Investigator of Special Investigation Department, Tokyo District Public Prosecutors Office
Jul 1991: Investigator of Large Enterprise Examination and Criminal Investigation Department, National Tax Agency
Jul 1998: Senior Investigator of Large Enterprise Examination and Criminal Investigation Department, National Tax Agency
Jul 2003: Deputy Director-General, Shibuya Tax Office
Jul 2005: Chief Investigator of Criminal Investigation Department, Tokyo Regional Taxation Bureau
Jul 2009: Chief Internal Inspector, Osaka Regional Taxation Bureau
Jul 2010: Chief Internal Inspector, National Tax Agency
Jul 2012: Assistant Regional Commissioner of Management and Coordination Department, Nagoya Regional Taxation Bureau
Jun 2013: Director-General, Takamatsu Regional Taxation Bureau
Oct 2014: Registered as a certified tax accountant, MURAMATSU TAX ACCOUNTANT OFFICE (to present)
Apr 2015: Outside Audit & Supervisory Board Member, BESTERRA CO., LTD (to present)
Apr 2016: Outside Audit & Supervisory Board Member, Serendip Holdings Co., Ltd. (to present)
May 2016: Outside Audit & Supervisory Board Member, the Company (to present)
Jun 2016: Outside Director, GLOBERIDE, Inc. (audit and supervisory committee member) (to present)

Tenure

6

Number of the Company's shares owned

0

Reasons for selection

He contributes advice and oversight based on his extensive knowledge of tax matters stemming from his many years of experience at the Regional Taxation Bureau, as well as his experience as a director and member of Audit and Supervisory Boards at other companies.



Emi Torii

Outside Member of the Audit and Supervisory Board (Independent)

Nov 2005: Passed the National Bar Examination
Apr 2006: Legal apprentice
Sep 2007: Joined Nozomi Sogo Attorneys at Law
Apr 2015: Kanto-Shinetsu Regional Pension Records Correction Council Committee Member, Ministry of Health, Labour and Welfare (to present)
Apr 2019: Partner, Nozomi Sogo Attorneys at Law (to present)
May 2019: Outside Audit & Supervisory Board Member, AEON MALL Co., Ltd. (to present)

Tenure

3

Number of the Company's shares owned

0

Reasons for selection

As an attorney having experience and specialized knowledge of corporate legal affairs, she contributes opinions from a legal perspective for the benefit of company management.



Masato Nishimatsu

Audit & Supervisory Board Member

Mar 1978: Joined JUSCO Co., Ltd. (now AEON Co., Ltd.)
May 2000: Director, JUSCO Co., Ltd.
Dec 2001: Acting Trustee for Business, MYCAL Corp. (now AEON Retail Co., Ltd.)
Mar 2007: Finance & Accounting Officer, AEON Group
May 2007: Vice President, AEON Group
May 2007: Audit & Supervisory Board Member, AEON MALL Co., Ltd.
Aug 2008: Vice President, Responsible for Group Accounting and Affiliated Companies, AEON Co., Ltd.
Mar 2013: Director, Senior Managing Director and in charge of Business Management, AEON Retail Co., Ltd.
Feb 2015: Director, Senior Managing Director and in charge of the Financial Units and the Corporate Planning, The Daiichi, Inc.
Mar 2016: Executive Officer, Senior Chief Officer of Business Management, AEON Co., Ltd.
Mar 2017: Executive Vice President and Representative Director, and in charge of Administration, AEON Retail Co., Ltd.
May 2018: Audit & Supervisory Board Member, AEON HOKKAIDO Corp. (to present)
Mar 2020: Advisor, AEON Co., Ltd. (to present)
May 2020: Audit & Supervisory Board Member, AEON Delight Co., Ltd. (to present)
May 2020: Audit & Supervisory Board Member, AEON MALL Co., Ltd. (to present)
Mar 2022: Corporate Auditor at Fuji Co., Ltd. (to present)

Tenure

2

Number of the Company's shares owned

0

Reasons for selection

He has a broad knowledge and expertise gained at AEON Group companies, based upon which he provides supervision and effective advice regarding overall company management.

Please refer to our website for biographies of directors and Audit and Supervisory Board members. <https://www.aeonmall.com/en/about/governance.html>